

6. *Article 6:***THE EFFECTS OF HEALTH AND SAFETY ON EMPLOYEES' PRODUCTIVITY IN MANAGING HEALTH CARE ORGANISATION**

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**Abstract**

The focus of this research is the occupational health and safety and its practices to impact the employee productivity. Occupational health and safety are all about ensuring that people working within the organization stay healthy and safe so that their capacity to work and performance can be improved. The workplace and its environment play a very important and crucial role in keeping the level of employee performance and motivation high. How much an employee is engaged in the workplace environment influences the level of innovation, error rate, commitment, collaboration, and absenteeism and ultimately influences the job turnover rate among the employees. health and safety practices and standards the organizations institute and design are mainly aimed to promote the highest level of mental, physical, and social well-being of the employees working in the industries and sectors that can have influence on their health

**Keywords:** *Health, Safety, Productivity, Occupational Health, Employees, Well-being*